



Database Cell

Central Board of Direct Taxes

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Dated: 16.12.2011

To

All IRS Officers,

Madam/Sir,

Sub: - Request for suggestions regarding necessary changes and review the existing structure of Civil Services (Main) Examination – reg.

Reference: UPSC notice F. No. 1/5//2011-E.I(B), dated 12.12.2011

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UPSC have appointed a Committee of experts to review the existing structure of Civil Services (Main) Examination and suggest necessary changes. Shri Prakash Chandra, Former Chairman, CBDT has been appointed as one of the member of the said Committee. A copy of the UPSC notice dated 12.12.2011 referred above containing the details of constitution of the Committee and its Terms of Reference is enclosed herewith

2. Shri Prakash Chandra, former Chairman CBDT, a Member of the Committee requested all the Officers of IRS cadre to send their comments/suggestions in this regard to chandraprakashirs@gmail.com.

Thanking You,

Yours faithfully,

-sd-

(K. Ravi Ramachandran)
Addl. Director of Income Tax,
Database Cell, CBDT

Encl: a.a

F. No. 1/5/2011-E.I(B)
Union Public Service Commission
Dholpur House, Shahajahan Road,

New Delhi: the 12th December, 2011

NOTICE

The Union Public Service Commission have decided to appoint a Committee of Experts to review the existing structure of Civil Services (Main) Examination and suggest necessary changes. The Committee will consist of the following members: -

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| 1. Prof. Arun S. Nigavekar, Ex-Chairman, UGC; | Chairman |
| 2. Shri Yogendar Narain, Retd. IAS, Former Defence Secretary,
Government of India; | Member |
| 3. Shri Prakash Chandra, Former Chairman, CBDT; | Member |
| 4. Prof. Pankaj Chandra, Director, IIM, Bangalore; | Member |
| 5. Prof. Priyankar Upadhyay, UNESCO Chair
Professor, Banaras Hindu University; | Member |
| 6. Shri R. N. Datta, Former Chairman, PWC South Asia and India; | Member |
| 7. Additional Secretary, DoP&T, Govt of India; | Member (Ex-Officio) |
| 8. Additional Secretary, UPSC; | Member Secretary |

2. The terms of reference of the Committee will be as follows: -

- i) To identify the desired profile including the skill sets for the Civil Servants to enable them to deliver good governance in the fast changing domestic and global socio-economic and technological scenario.
- ii) To study the various selection methods currently in vogue globally for selection of Civil Servants.
- iii) To propose appropriate mechanisms and methodologies for selecting candidates with desired profile and skill sets indicated in (i) above suited to Indian context for the next decade.
- iv) To recommend a system for evaluation of the effectiveness of selection methodology adopted by the Commission and the periodicity in which corrective action, if any, may be made in the selection methodology; for ensuring that it keeps pace with the changing requirements of the Services.

- v) To recommend the role of the Commission in the assessment of performance of the candidates recommended by it during and at the end of the mandatory training period and in particular, where such assessments have the effect of altering the initial merit order recommended by the Commission as also where it is proposed to extend or terminate the probation of a direct recruit on the basis of unsuitability for Civil Service.
- vi) Any other issue which the Committee may feel relevant to the process of selection of Civil Servants for the country or which may referred to the Committee by the Commission.
3. For its functioning the Committee will devise its own procedures and it may set up such study group and take assistance of such Experts as it may consider necessary in consultation with the Commission.
4. The Committee will submit its report within six months from its formation.

Sd/-
(A. Bhattacharyya)
Secretary